



## **KERING OPERATIONS HR and Organization Intern**

### **About us**

Kering Group Operations is the Kering Group division that provides the smartest solutions for our cross-brands services. In particular, the Group Supply Chain and Logistics Business Unit services lie at the heart of our customers' satisfaction, providing worldwide coordination of our product distribution. As part of the global luxury group Kering, we are committed to 'empowering imagination' in a sustainable manner and encouraging our employees to flourish. Join our passionate journey and fulfil your potential and creativity.

We are currently seeking a HR and Organization Intern who will report to the WW Supply Chain & Logistics HR Director and join our dynamic team based in Trecate.

### ***Your opportunity***

You will have the opportunity to be involved in different processes and activities and gain experience while supporting and assisting the WW Supply Chain & Logistics HR team.

### ***How you will contribute***

- Monitor performance and talent management processes
- Support the implementation of development initiatives
- Create supporting documents for organizational projects and analysis as well as ad hoc reports
- Support all the initiatives related to the development and implementation of the graduate program project
- Provide support with HR projects deployment within specific assigned perimeter
- Liaise with shared services for transactional activities related to full employee life cycle taking charge of any services not delivered by them

### ***Who you are***

- A graduate or soon to be graduate in Economics, HR, Business Management or related areas
- A person data driven with excellent analytical skills
- Organized and detail focused individual
- Problem solver with a can-do attitude
- Teamwork oriented
- Able to maintain a high degree of confidentiality
- Good knowledge of MS Office, especially Excel and Powerpoint
- Fluent in English, Italian as a plus

## ***Why work with us?***

This is an excellent opportunity to join the Kering adventure in a moment of extraordinary transformation, and become part of a dynamic team in a global Luxury group that offers endless possibilities to learn and grow. Talent development is a managerial principle at Kering and we are committed to fostering internal mobility. Our common vision promotes leadership skills and helps every employee to reach their full potential in a stimulating and fulfilling workplace environment.

Kering is committed to building a diverse workforce. We believe diversity in all its forms – gender, age, nationality, culture, religious beliefs and sexual orientation – enriches the workplace. It opens up opportunities for people to express their talent, both individually and collectively and it helps foster our ability to adapt to a changing world. As an Equal Opportunity Employer, we welcome and consider applications from all qualified candidates, regardless of their background.